



Tectonics Industries, LLC

Conflict Minerals Sourcing Policy

Conflict minerals consist of cassiterite, columbite-tantalite, wolframite and gold ores and are used to create tantalum, tin, tungsten and gold (collectively “3TG Minerals”). 3TG Minerals originating from the Democratic Republic of Congo and surrounding areas may be mined or sold by groups which finance conflict or extreme violence.

As part of our commitment to human rights and corporate responsibility, Tectonics Industries, LLC (“Tectonics”) is committed to using minerals that are conflict free. Tectonics expects its suppliers to have in place procedures and policies that enable us to reasonably assure that products supplied to Tectonics are conflict free.